

# Aims of Maxilla Nursery

The aims of the Centre have taken Westway and Maxilla's Management Committee and staff almost 2 years to formulate and I think that it is therefore important to list them in this annual report:

## AIMS

1. To develop and promote good child care practice and to establish non-sexist and non-racist approaches to child care.

2. To offer a range of services to children and parents which meets with their needs.

In doing this:

a) to be as flexible as is practicable for the running of the Centre;

b) to offer full year, full day provision in which children's hours are decided jointly by staff and parents.

3. To show that collective child care, for those who want it, is complementary to care in the home.

4. To be an example of how services for children under 5 can be integrated and organised.

5. To draw together voluntary organisations, parents, staff local authorities and others involved in under 5's services.

6. To recognise that the various cultural backgrounds of all those involved in the Centre are an asset.

## CHILDREN

7. To provide good physical and emotional care.

8. To provide stimulation and a stable environment.

9. To create an environment in which children have the opportunity to develop self-esteem and respect for one-another.

10. To encourage children to grow up living co-operatively with eachother.

11. To encourage independence and an inquiring mind.

## PARENTS

12. To encourage parental involvement in the Centre.

13. To develop relationships with parents in the up-bringing of their child, especially so as to share knowledge about their child, to respond to the child's needs and to advise and support eachother.

14. To offer opportunities for parents to develop their skills as parents and find friendship and support.

15. To encourage men to be involved in the care of their children and to take part in the Centre's activities.

## STAFF

16. To encourage staff to use and share the different skills and talents which individuals bring to the Centre.

17. To recognise the shared responsibilities in running the Centre.

In doing this:

a) to work collectively as a Centre;

b) to create a happy working atmosphere;

c) to be open with eachother about difficulties, and value and discuss eachother's points of view.

18. To help people develop their careers, skills and qualifications.

## COMMUNITY

19. To encourage links with the local community, with community groups and other organisations.

20. To serve the local community by making the Centre's activities and facilities available and by responding to demand.